

Columbia Nephrology Associates complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Columbia Nephrology Associates does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Columbia Nephrology Associates provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats)

Columbia Nephrology provides free language services to people whose primary language is not English, such as:

- Qualified interpreters
- Information written in other languages

If you need these services, contact Peggy Gentry 803-252-9907 ext 215

If you believe that Columbia Nephrology Associates has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Peggy Gentry, Office Manager, 121 Park Central Dr. Suite 200, Columbia, S.C. 29203, Phone 803-252-9907 ext 215, Fax: 803-252-9906, email address pgentry@columbianephrology.com. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Peggy Gentry is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD) Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 803-252-9907

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 803-252-9907

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 803-252-9907

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 803-252-9907 번으로 전화해 주십시오.

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 803-252-9907

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 803-252-9907

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 803-252-9907

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 803-252-9907

પ્રયુના: જો તમે ગુજરાતી બોલતા હો, તો િન:વલ્કુ ભાષા સહાય સેવાઓ તમારા માટે ઉપલબ્ધ છે. ફોન કરો 803-252-9907

ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم (رقم هاتف الصم والبكم: 803-252-9907-1).

ATENÇÃO: Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue para 803-252-9907

注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。803-252-9907まで、お電話にてご連絡ください。

УВАГА! Якщо ви розмовляєте українською мовою, ви можете звернутися до безкоштовної служби мовної підтримки. Телефонуйте за номером 803-252-9907

ध्यान दें: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। 803-252-9907 पर कॉल करें

ប្រយ័ត្ន: បើសិនអ្នកនិយាយ ខ្មែរ, សេវាជំនួយភាសា រឿយមិនគិតលុយ គឺចំពោះសំបុំបំប្រែអក្សរ ចូរ ទូរស័ព្ទ 803-252-9907